

Job Title: Experienced Trial Attorney – Criminal Law Practice

Location: Coastal Beach Area

Job Description:

We are seeking a highly skilled, dynamic, dedicated, and motivated Trial Attorney to join our Criminal Law Practice. If you have a passion for criminal defense and justice, a great sense of humor, enjoy working collaboratively, and want to live on the beach, this could be the perfect opportunity for you. No need to bring in your own cases – we want someone who can focus on what they do best: practicing law and advocating for our clients.

We have an expanding practice that currently includes five attorneys, an investigator, and four support staff. We will provide all the resources you need to get the job done. Our ideal candidate is someone who is looking for a good fit and to become part of a work family.

Our core values are customer service, teamwork, and aggressive criminal defense (our motto is “we dig deeper”).

Key Responsibilities:

- Represent clients in a variety of criminal defense matters. We represent a large number of clients who are charged with high level crimes, such as Sexual Batteries, Lewd & Lascivious Molestations, Murders, and other serious offenses.
- Collaborate with a team of experienced attorneys to develop case strategies and provide comprehensive legal representation.
- Maintain up-to-date knowledge of changes in criminal law and procedure.
- Conduct thorough legal research, draft legal documents, and prepare for court appearances.
- Advocate for clients in court, including pre-trial motions, trials, and sentencing hearings.
- Negotiate with prosecutors to achieve favorable outcomes for clients.
- Provide legal advice and support to clients throughout the legal process.
- Participate actively in team meetings and contribute to a positive and supportive work environment. We all support each other!

Qualifications:

- Juris Doctor (JD) degree from an accredited law school.
- Active membership in the Florida Bar association.
- Minimum of 3 years of experience as a trial attorney, specifically in criminal law.
- Strong analytical, research, and writing skills.

- Excellent communication and interpersonal skills.
- Strong trial and courtroom experience with a proven track record of success.
- Ability to work collaboratively with a team of lawyers and support staff.
- Sense of humor and ability to contribute to a fun and engaging workplace culture. We do not tolerate disrespect or negativity toward any of our work family.
- Commitment to ethical legal practice and client confidentiality.

Benefits:

- Competitive salary and performance-based bonuses.
- Matching contributions to retirement up to 6% after one year of employment.
- Comprehensive health, dental, and vision insurance.
- Generous paid time off and holidays.
- Professional development opportunities and continuing education support.
- A supportive and collaborative work environment where humor and camaraderie are valued.
- No need to bring in your own cases – focus solely on practicing law.
- Minimal administrative duties – concentrate on what you love: being an attorney.

Why Join Us?

Relocate to the stunning coastal beach area and enjoy a work-life balance that allows you to take full advantage of the sun, sand, and sea. Our firm prides itself on providing exceptional legal services while fostering a culture of camaraderie and professional growth. We handle all aspects of client acquisition, allowing you to focus solely on your passion for criminal law and delivering justice.

Join a team where your professional skills are valued and your sense of humor is celebrated. We pride ourselves on fostering a supportive and enjoyable work environment where our attorneys can thrive. Our close-knit group enjoys working together, sharing laughs, and achieving great results for our clients.

Application Process:

Interested candidates are invited to call our hiring coordinator, Cheri Collins, at 850-215-5200.

We are an equal opportunity employer and welcome applications from all qualified candidates.

Note: This job description is intended to provide a general overview of the position and is not an exhaustive list of duties and responsibilities.